

**MLMPI PREPARATORY ACADEMY
SCHOOL SYSTEM**



**STUDENT/ PARENT
HANDBOOK
2021-2022**

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President's Message

Welcome to the 2021-2022 Academic Year. As we embark upon another academic year at MLMPI Prep Academy School System, I want you to know that we are here to support you and to help you succeed. We believe in a holistic and non-traditional approach to education, ensuring that when you leave you are a well-rounded and fully prepared student.

Here at MLMPI Prep Academy we are a family and we believe in going the extra mile to ensure our students success. This handbook has been prepared in order to provide you, your parents, and guardians with as much information as possible about MLMPI Prep Academy. It is my hope that all students have a successful and productive experience while attending our school. To assist with this, it is your responsibility to become familiar with all the information provided within this booklet. While every question may not have been addressed, there is a directory included that will assist you with locating the person responsible for providing you with the required information. It is imperative that all students comply with all the safety precautions that have been established for this school year.

I hope and expect that you will invest a substantial amount of effort in your schoolwork. It is also expected that you will conduct yourself in a manner that will bring respect to you, your classmates, and to MLMPI Prep Academy find that they become enthusiastic supporters of all programs by getting involved in our many extra-curricular activities. Take advantage of all the opportunities that are available to you, so that your experience at our school is rewarding.

From the entire MLMPI Prep Academy Team, we are excited to start a new school year with your students!



President

Introduction

MLMPI Prep Academy is a special and unique place for students. You will develop important academic, work, social, emotional well-being, and self-sufficiency skills that will enable you to be successful in life, on the job, and with your continuing education.

Mission Statement

MLMPI Prep Academy School System is an emotional intelligence and mentorship-based educational community dedicated to the academic, physical, and social growth of all students by teaching to the “whole child” and fostering an environment where significance breeds success.

“Success is what happens to us... and Significance is what happens through us”

~Daniel Puder

Vision Statement

By providing exceptional mentorship, leadership, support, and dynamic SEL/EQ curriculum, MLMPI Prep Academy School System will offer a stimulating and challenging learning environment that utilizes technology across the entire curriculum, which maximizes individual potential and ensures that students of all ability levels are well equipped for becoming successful in life by being significant.

Core Values

Vision- What we want to create

Mission- How we are going to create it

Purpose- Why we do what we do

Team- With whom we are going to do it with

Commitment- Our choices and decisions

Admission Information

A. Enrollment

Applications are accepted any time of the year at **MLMPI Prep Academy**

1. Complete a **MLMPI Prep Academy** application and return it to the school
2. In order to complete your enrollment application, you will also be required to submit copies of your Birth Certificate, a monthly utility bill, lease, or mortgage statement. A photo ID is also required.
3. Once you have submitted your enrollment application and required documentation, you will be scheduled for orientation.
4. In the event that enrollment exceeds capacity, **MLMPI Prep Academy** will perform a blind, random lottery to determine what students are enrolled and what students are placed on a waiting list (in order of their selection). Any students that inquire about enrollment after the lottery is held will be placed on the waiting list on a first come, first-serve basis. Admission preferences may only be given to existing students, siblings of existing students, and re-enrolling students.

B. Fees

Tuition ranges from \$6,000 to \$20,000.

C. Non-Discrimination Policy MLMPI Prep Academy

Enrollment will not be denied to any eligible applicant on the basis of sex, race, religion, national origin, ancestry, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability. The Center will also not discriminate in its pupil admissions policies or practices whether on the basis of intellectual or athletic ability, measures of achievement or aptitude, or any other basis that would be illegal if used by any public school.

D. Student Immunizations

All new students are required to submit a copy of their Immunization Records, within the first 14 days that they are enrolled. Students attending school are in violation of Florida law if:

- A student's immunization record is not on file
- The student still needs their initial Measles, Mumps, or Rubella (MMR) vaccine
- The student still needs their initial dose of DTaP vaccine
- The student still needs their initial dose of Polio vaccine
- Vaccination Exemption Form

If a student's Immunization Records have not been received by the school by the 15th day of enrollment, the student will be released from school and will not be able to attend until they can acquire their medical records from their last school of attendance or primary physician or until they can prove that they have begun the Immunization process and have received at least one dose of DTaP/DPT/DT, MMR, Polio and Hepatitis B. A student who has been released for not submitting a copy of their Immunization Records will be counted as an unexcused absence while the student is not attending school.

If a student has received at least one dose of DTaP/DPT/DT, MMR, Polio and Hepatitis B, s/he is may remain in school. However, s/he must finish the series as soon as the scheduled intervals between dose permits. Any student with partial immunizations has until the end of the school year to complete their immunization vaccines.

For a student, grades K-5, required doses include:

- 4 DPT, DTaP, or DT (Pediatric)
- 3 Polio Vaccine
- 2 MMR Vaccine
- 3 Hepatitis B Vaccine
- Vaccination Exemption Form

E. Re-Enrollment

Students who have withdrawn from MLMPI Prep Academy during a school year and want to enroll again will re-enroll according to the enrollment process as previously outlined. Any variation to this process requires director approval.

F. Annually Required Documents

At the beginning of each school year (July 1st), the schools must distribute and collect the following forms and documents from all students who have rolled over from the previous school year:

- Current school year Board-approved Parent/Student Handbook (no collection necessary)
- Current school year Board-approved School Calendar (no collection necessary)
- Emergency Medical Authorization – must be completed, signed by the parent or student (if over 18), and collected.

- Title One Compact – must be completed, signed by the parent or student (if over 18), and collected for both school wide and targeted schools (if applicable).
- Family Education Services (FES) consent forms (if applicable).
- Free and Reduced Lunch Form (if applicable).

G. Change of Address/Phone Number

It is the student’s responsibility to inform MLMPI Prep Academy office of any change of address or phone number. Any other relevant information must also be updated in the office.

H. Non-Sectarian School

MLMPI Prep Academy is a Co-ed Fully Cognia Accredited Private, non-sectarian school.

Student Responsibilities

A. Code of Conduct

MLMPI Prep Academy recognizes that a positive learning environment cannot occur without maintaining order and discipline conducive to learning. MLMPI Prep Academy Code of Conduct is intended to standardize procedures to guarantee the rights of every student at the Center.

Students at MLMPI Prep Academy are required to know the school Code of Conduct. When students do not follow the rules, they are expected to accept the consequences. The student’s attitude toward the rules of the Center is very important. “An explanation of the responsibilities of each student with regard to appropriate dress, respect for self and others, and the role that appropriate dress and respect for self and others has on an orderly learning environment” was signed into law and effective July 1, 2011. The new law provides penalties for students who wear clothing that exposes underwear or body parts in an indecent or vulgar manner. Finally, the law includes adherence to the dress code and code of student conduct as a condition for participation in extracurricular activities.

To view the text of the new law, please visit the link:

<http://www.flsenate.gov/Session/Bill/2011/0228/BillText/er/PDF>

Corporal punishment is not permitted. No employee should threaten, inflict, or cause to inflict unreasonable, irrational, or inappropriate force upon a student. Good sense and judgment should always prevail.

The rules of the Code of Conduct apply to any conduct that occurs:

1. On school grounds during the school day or immediately before or after school hours;
2. On school grounds at any other time when the school is being used by a school group;
3. On or off school grounds at any school activity, function or event;
4. Traveling to and from school, including actions on any school or public conveyance.

Under this Code of Conduct, the following definitions will apply:

Student:

A person, adult or minor, enrolled in MLMPI Prep Academy.

Parent:

- a) Official care-giver of a minor child, including but not limited to mother, father, stepparent, grandparent, or court-appointed guardian, including any and all State of Florida government case workers and/or group home employees as identified at the time of admission or amended in writing thereafter; or an emancipated minor (proof required);
- b) For dependent adult student, ages 18-20, parent, guardian, etc. with whom he/she lives
- c) For married and independent adult students ages 18-20 and for all students 21 years old or above, the student him/herself.

Spouse:

The legal spouse of a student, as expressed in a marriage certificate of any state, the Commonwealth of Puerto Rico, or sovereign nation.

The following behaviors are considered **OFFENSES** at MLMPI Prep Academy and will result in corrective action, up to and including a suspension, expulsion or loss of automatic re-enrollment privileges at the discretion of the Principal.

1. **Truancy** – absent without permission from the school.
2. **Dress Code Violation** – not dressed according to MLMPI Prep Academy’s dress code.
3. **Disruption** – interfering with school policies or classroom routine.
4. **Cellular Phone Usage** – See Wireless Communication Device Policy.
5. **Cheating** – copying someone else’s work or in any way trying to take credit for work not done by the student himself/herself.
6. **Profane Language** – use of profane or unacceptable language.
7. **Sexual Misconduct** – including, but not limited to improper public display of affection in the school building or at any school related activity including but not limited to kissing, note, etc. The prominent display of “hickies” or passion marks is prohibited.
8. **Smoking** – smoking in the school building and on school grounds is strictly prohibited.
9. **Sleeping** – activity which results in student non-performance.
10. **Disobedience to the lawful instructions of a teacher** – disobeying the lawful instructions of a Principal/Director, teacher, or other staff member of MLMPI Prep Academy .
11. **Out-of-Bounds** – being in any part of the building or grounds including bathrooms, parking lot, classrooms, or offices unless specifically scheduled to be there or unless he/she has received permission from an appropriate authority. If a student is in an area of the building without permission, other than classroom, it is grounds for removal from the school.
12. **Remove – no longer necessary**
13. **Non-completion of assigned activities** – failure to finish academic work.
14. **Failure to provide name or identification to school employees** –refusal to provide MLMPI Prep Academy staff with their name identification, or other necessary information including, but not limited to: current phone number, address, etc.
15. **Theft** – taking the property of another without right or permission
16. **Fighting or violence** – participating in physical contact and/or verbal abuse with one or more students.
17. **Vandalism** – purposeful destruction of school or student property.
18. **Gang Activities** – participating in gang activities.
19. **False fire and/or bomb alarm** – willful intent to cause panic by submitting false information.
20. **Arson or attempted arson** – setting fire or attempting to set fire to any school or building property.
21. **Use/possession/concealment/sale/transmission of any drug, alcoholic beverage, or other illegal, or controlled substance.**
22. **Use/possession/concealment/sale/transmission of any dangerous or illegal instruments including but not limited to weapons, fireworks, etc.**

23. **Wrongful conduct** – actions that impede, obstruct, interfere with or violate the Center’s mission, philosophy, and regulations.
24. **Destruction and or intentional harm to person or property.**
25. **Sexual harassment, misconduct, and or improper language or inappropriate touching.**
26. **Disrespect of the rights of others or other’s property** – willful destruction or rudeness towards others (staff or students).
27. **Conduct which endangers themselves or others** – any form of physical contact which jeopardizes others including but not limited to horseplay and throwing objects.
28. **Harassment, Intimidation, or Bullying** – behavior whether in the classroom, on school property, to and from school, or at school-sponsored events, is expressly forbidden.
29. **Unauthorized websites and misuse of Internet** –Students misuse or actions related to the Internet may lead to the loss of his/her privileges and/or disciplinary action (See Internet Safety Policy).
30. **Any other behaviors that the Principal deems as offenses that will result in corrective action.**

B. Academics Integrity Clause

MLMPI Prep Academy expects all students to abide by ethical academic standards. Academic dishonesty—including plagiarism, cheating or copying the work of another, using technology for illicit purposes, or any unauthorized communication between students for the purpose of gaining advantage during an examination—is strictly prohibited. MLMPI Prep Academy’s Academic Integrity Policy covers all school-related tests, quizzes, reports, class assignments, and projects, both in and out of class. The purpose of MLMPI Prep Academy’s Academic Integrity Policy is to prepare students for the reality created by the technology explosion, for the world of college and beyond, where cheating and plagiarism have dire consequences.

Plagiarism is not the same as cooperation or collaboration. Teachers often expect, ever encourage, students to work on assignments collectively. This is okay, as long as whose work being presented is clearly relayed.

- **Collaboration** is to work together (with permission) in a joint intellectual effort.
- **Plagiarism** is to commit literary theft; to steal and pass off as one’s own ideas or words, and to create the production of another. When you use someone else’s words, you must put quotation marks around them and give the writer or speaker credit by citing the source. Even if you revise or paraphrase the words of someone else, if you use someone else’s ideas you must give the author credit. Some Internet users believe that anything available on-line is public domain. Such is not the case. Ideas belong to those who create and articulate them. To use someone else’s words or ideas without giving credit to the originator is stealing.
- **Cheating** includes, but is not limited to, copying or giving an assignment to a student to be copied (unless explicitly permitted by the teacher). Cheating also includes using, supplying, or communicating in any way unauthorized materials, including textbooks, notes, calculators, computers or other unauthorized technology, during an exam or project.
- **Forgery or stealing** includes, but is not limited to, gaining unauthorized access to exams or answers to an exam, altering computer or grade-book records, or forging signatures for the purpose of academic advantage.

The determination that a student has engaged in academic dishonesty shall be based on specific evidence provided by the classroom teacher or other supervising professional employee, taking into consideration written materials, observation, or information from others.

Students found to have engaged in academic dishonesty shall be subject to disciplinary as well as academic penalties.

C. Dress Code & General Guidelines

1. No hats, caps, sunglasses, bandanas, jackets with hoods; gang, alcohol, or drug paraphernalia/symbols/clothing are allowed in the school. (The only exception is for religious purposes.)
2. No backpacks or oversized purses are allowed in the school.
3. Each student must maintain a neat, clean, professional appearance at all times.
4. Pants must be worn at waistline. Any student found in violation will be required to be picked **up by their parent/guardian**.
5. Shirts must be tucked into pants.
6. The Principal/Director may make exceptions to the dress code based on physical disability or other conditions.
7. Students not conforming to the Dress Code will not be admitted to school, will be sent home, and will be deemed absent.
8. **Any student found out of compliance of the Dress Code during academy hours will be required to be picked up by their parent/guardian or will need to change into the proper dress code / uniform before being allowed to enter the classroom or in attendance for the school day.**

For men: MLMPI Prep Academy shirt and pants, and closed-toed shoes. No bedroom slippers, flip-flops, or slides are permitted.

For women: MLMPI Prep Academy shirt and pants, and closed-toed shoes. No skirts, bedroom slippers, flip-flops, or slides are permitted. Ladies may wear a decorative head scarf; however, satin shower caps are not permitted.

All students who attend MLMPI Prep Academy – Must adhere to the dress code policy as stated.

D. Attendance Policy

All students must strive to maintain an 80% in seat attendance rate (i.e.: four out of five days per week) while enrolled at MLMPI Prep Academy. Attendance rates less than 80% are subject to disciplinary action. Students at MLMPI Prep Academy are expected to attend their academic session and be on time.

Students must sign a daily attendance sheet at the beginning of their session. These sheets are kept as attendance records in the main office.

If the student needs to miss school, the student or parent/guardian (if student is under 18) must call the school **on the day of the absence** and a written excuse must be brought to school upon the student's return. Unexcused absences will reduce the student's overall attendance percentage. Excused Absences will also reduce the student's overall average attendance percentage but will be taken into account should the total attendance percentage drop below 80%.

In order to graduate, a student must maintain at least an 80% in seat attendance rate (i.e.: four out of five days per week) prior to completion of all other graduation requirements.

EXCUSED ABSENCES

Excused absences require **written documentation** such as a doctor's note, verification from the court or employer, or any other documentation as stated below. All students are required to submit written documentation regarding excused absences to MLMPI Prep Academy on the first day they return to school. An excused absence or tardy will be granted if the student is not in school for the following reasons:

1. Medical appointment
 - With appropriate written documentation
2. Under a doctor's care
 - With appropriate written documentation
3. Automotive
 - With appropriate tow truck or repair shop receipt
4. Scheduled road test for a driver's license
 - With appropriate written documentation
5. Employment (which cannot be conducted outside of school hours)
 - With appropriate written documentation from employer
 - Will be verified by MLMPI Prep Academy
 - Must conflict with school hours
6. Death of an immediate family member
 - With appropriate written documentation
 - Will be verified by MLMPI Prep Academy
7. Personal Illness
 - With appropriate written documentation
 - Will be verified by MLMPI Prep Academy
8. Court appointment
 - With appropriate written documentation
9. Other appointments which cannot be scheduled outside of school hours (case workers, probation officer, signing a lease)
 - With appropriate written documentation
 - Will be verified by MLMPI Prep Academy
 -
10. Other absences as deemed appropriate by the Principal/Director

Any prolonged absence due to illness or other documented reason will also be excused. Excused absences with documentation, such as a doctor's note or verification from the court, can still count against a student's average attendance percentage.

UNEXCUSED ABSENCES

Unexcused absences include the following:

1. Any absence that is not excused
2. Any absence where a student fails to provide appropriate written documentation of the absence (Students should have written documentation for absences in-hand on the first day that they return to school.)
3. Leaving school early without proper authorization

4. Each day that a student is late without appropriate documentation and for any other unexcused absence defined by the school Principal/Director

D. Truancy Policy

MLMPI Prep Academy will act according to any federal, state, county and/or local laws or rules for any student who is deemed as truant.

E. Tardy Policy

1. For security reasons, the doors to MLMPI Prep Academy are locked at the beginning of each session.
2. Students are required to arrive to school on time. Students arriving 15 minutes after the start of their session must be accompanied by a parent.
3. Students who are tardy more than three (3) times within any one month may be subject to disciplinary action. (see the school wide progressive discipline plan)
4. Students must call in before their scheduled class to notify the receptionist that they will be late.

The Principal will handle all special circumstances on a case-by-case basis.

F. Suspension & Expulsion Procedures

Rules of suspension and expulsion follow due process requirements as mandated by the Academy Board policy in which the school operates.

Suspension

1. The Principal/Director may suspend students or the Principal's designee (i.e. Assistant Principal, Dean of Discipline).
2. No suspension shall exceed ten (10) school days.*
3. The Principal must give written notice of the intention to suspend and the reason to the student.
4. The student shall be given the right to appear at an informal hearing before the Principal and has the right to challenge the reason for the intended suspension or otherwise explain. This informal hearing can take place within three (3) days, if practicable, immediately following the infraction.
5. A written notice of suspension shall be sent or given within one calendar day of the anticipated suspension to the parent/guardian if the student is under the age of 18. The notice shall contain the reasons for the suspension and the right of the student to appeal to the Principal or Board of Directors.
6. Any student suspended under the age of 18 must have a Student/Parent/Administrative Staff meeting prior to returning to school.
7. A parent/guardian has the right to appeal the suspension, which must be submitted, in writing, to the Principal within fourteen (14) school days of the written notice of suspension. The Principal shall immediately forward this written appeal to MLMPI Prep Academy Academy's appeal hearing designee.

**Rule 6A-6.03312, Florida Administrative Code, Discipline Procedures for Students with Disabilities states that students may not be removed from the school for more than 10 consecutive school days for any violation of school rules, unless his behavior is a manifestation of his disability.*

Expulsion

1. The Principal/Director may recommend expulsion to the school board.
2. Expulsion is the removal of a student from school for the remainder of the year plus one additional year.
3. The Principal shall provide the student and the parent/guardian written notice of the recommendation for expulsion. The written notice shall include reasons for the intended expulsion.
4. The Principal will abide by all of the school district policies regarding expulsion.
5. All expulsion proceedings will be handled by the school district.
6. The time frame for expulsion will be determined by the school district.

G. Emergency Outdoor Suspension

The Academy Director may perform an emergency outdoor suspension of a student from curricular or extra-curricular activities or from the grounds if the student's presence poses a threat and/or danger to any person or property, or if the student's presence poses an on-going disruption to the educational process. This outdoor suspension may be done without immediate notice or hearing.

Any student so removed will be given written notice and provided with a hearing within three (3) school days after the removal as defined in the Suspension section of this Handbook. If it is probable that the student is going to be expelled, the procedures outlined in the Expulsion section of this Handbook will be followed.

H. Withdrawal Policies and Procedures

Mandatory Withdrawals – Students Age 22 and Older

At the time a student reaches the age of 21 for regular education students, 22 for special education students they will be withdrawn from MLMPI Prep Academy, unless they are ready for graduation. The appropriate withdrawal letters will be sent to the student if they are not ready for graduation.

Voluntary Withdrawals

If a parent wishes to withdraw their student or an adult student wishes to withdraw from MLMPI Prep Academy, they must complete and sign a Withdrawal form.

Curricula Cut-Off

All curricula *in progress* at the time of withdrawal will be deleted from the system. Should a student choose to re-enroll, he/she will begin those classes again. The Principal will handle all special circumstances on a case-by-case basis.

I. Parent & Student Surveys

By contract, parents and students are asked to complete a Parent & Student Satisfaction Survey as well as any other school surveys deemed appropriate by the school's Principal/Director.

J. Wireless Communication Devices

Wireless communication devices include two-way communication devices, such as cellular phones, mobile phones, MP3 players, electronic games, beepers, pagers, portable computers, personal organizers, and similar wireless devices. Possessing a wireless communication device in the classroom is a violation of the Code of Student Conduct. A student should not disrupt the educational process or interfere with the safety-to-life issues of students by using a wireless communication device.

The following rules must be followed regarding the possession, use, and display of wireless communication devices:

1. Students may possess, display and use wireless communication devices before or after the instructional day.
2. Students shall avoid classroom disruptions, by not displaying, using, or activating wireless communication devices during the instructional day. This includes during class, in the library, during class changes and during any other structured activity.
3. Students must ensure that devices are turned in to the Principal/Director during the instructional day.
4. Students shall not use wireless communication devices while being transported on a school bus.
5. Students must turn in their wireless communication devices upon arrival to MLMPI Prep Academy where the communication device will be secured in a container by a designated school official during the instructional day.
6. The school will reissue a student's wireless communication device at the end of the students' academic session or upon a student exit from MLMPI Prep Academy's school location.

The sole possession of a cellular telephone is not a violation of the Code of Student Conduct. However, the possession of a cellular telephone during structured activities that disrupts the educational process, the use of the cellular telephone during school hours, use of a cellular phone to commit a crime, and the possession or use of a cellular telephone that disrupts or interferes with the safety-to-life issue for students being transported on a MLMPI Prep Academy Van/bus, are infractions of the Code of Student Conduct.

Academics

A. The Curriculum

The curriculum is a combination of academics, life skills preparation and workplace instruction and experience. Each student works on an individualized computer program, participates in small group sessions and completes independent work in order to earn credits for graduation and pass any mandatory testing. Students also have access to electronic educational software programs and the Internet for their academic lessons and vocational exploration. One-on-one tutoring is also available if needed.

Students receive an Individual Academic and Career Plan (IACP) based upon their academic needs and vocational/employment plans. Employability Specialists work with each student to assist with job placement, vocational opportunities and career advancement.

B. Academic Sessions

Students are designated to attend one, five (5.0) hour academic session per day, Monday – Friday. Check with the Enrollment Specialist for an updated schedule and list of available sessions.

Academic Session Times

8:00am -1:00pm and/or 1:00pm-5:00pm

C. Grading

Each student is required to complete weekly academic activities on the computer. In addition, workbooks, newspapers, magazines and resource materials are available for student use while completing off-line assignments. Students must receive 80% or better to master the activities.

Each student is also required to keep a portfolio of his/her accomplishments. The school's Graduation Committee and Principal/Director review the portfolio on behalf of the Board of Directors before the student is deemed ready for graduation.

D. Progress Reports

MLMPI Prep Academy uses a Complete/Incomplete grading system. Progress Reports are issued to each student every nine (9) weeks.

Grading periods will end on or about:

- Period 1: November 9th
- Period 2: February 2nd
- Period 3: April 14th
- Period 4: June 14th

Or as otherwise set forth in MLMPI Prep Academy Calendar provided to each student.

E. Grade Levels

Unlike traditional high schools, there are no grade levels at MLMPI Prep Academy. However, from time to time, we must designate a grade equivalent for a student for various administrative purposes. The equivalent grade level will be determined for each student by the following:

- To be a **10th grader**, 4 credits (including one English* **or** one mathematics credit)
- To be an **11th grader**, 9 credits (including two English* credits, one mathematics credit, and one science credit **or** one English* credit, two mathematics credits, and one science credit)
- To be a **12th grader** 16 credits (including three English* credits, two mathematic credits, and two science credits **or** two English* credits, three mathematics credits, and two science credits)

*English Through ESOL as appropriate.

F. Conferences/Open House

Conferences are strongly encouraged throughout the year.

Parent Teacher Conferences will be held from 10:00 am – 3:00 pm on the following days:

May 23-27, 2022

G. Transferring Credits

Student credits from former high schools do transfer to MLMPI Prep Academy.

Note: An official transcript has a raised seal. MLMPI Prep Academy **MUST** have an official transcript in order for a student to graduate.

H. Graduation Requirements

The Florida Department of Education has recently adopted new rules and guidelines pertaining to Student Graduation Requirements. These provisions were enacted through legislation governing High School Standards which outline the requirements for students earning a standard diploma, special diploma, GED Exit Option, and Certificate of Completion.

Administration

A. Student Records Policy

MLMPI Prep Academy will allow access to records in accordance with the Family Educational Rights and Privacy Act (FERPA) of 1974 as pertaining to release of records. In compliance with FERPA, parents have the right to inspect student records. Parents are required to submit their request to inspect student records in writing to the Principal to allow him/her to schedule a reasonable and appropriate time and date for the parent to review the record. Records will be provided for parental inspection only under the direct supervision of Principal or his/her designee. MLMPI Prep Academy must comply with the parent's request for inspection within forty-five (45) days. Copies of records only will be provided as required under FERPA.

Parents have the right to request corrections to student records. Requests for corrections must be submitted in writing to the Principal/Director in a letter that includes the basis for such correction. Parents have the right to a response to reasonable requests for explanations and interpretations of the records. Parents also have a right to obtain copies of the records or make other arrangements where circumstances would effectively prevent the parent or student from exercising the right to inspect.

Parents and students eighteen or older (or a former student eighteen or older) have the right to request a school to amend information contained in the student's records that is deemed inaccurate, misleading, or violation of the student's privacy or other rights.

1. Parents and students eighteen and older must submit requests for correction in writing to the Principal/Director in a letter that includes the basis for such correction.
2. The Principal/Director must respond to the request in writing or in person within fourteen (14) days of receipt as to whether or not the school will comply with the request.
3. If the school refuses to amend the record, it must inform the requesting parent or student and advise him/her of the right to a hearing.
4. The parent or student can then request a hearing in writing to the Chairperson of the Board of Directors.
5. The Chairperson responds to the hearing requests in writing within thirty (30) days.
6. Hearings will be scheduled for the Board meeting that immediately follows the date of the Chairperson's response and the requesting parent or student must be given notice of the date, place, and time of the hearing.
7. Regardless of the decision whether or not to change the record, the decision must be put in writing and must include a summary of the evidence presented and reasons for decision.
8. If the school determines that the record in question should be amended, the school must do so and notify the parent or student in writing.
9. If the school determines that the record in question should not be amended, the school must inform the parent or student of the right to place in the student's records a statement commenting upon the challenged information and/or setting forth any reasons for disagreeing with the school's decision.
10. Parents have the right to file a complaint with the Department of Education if they think the school is not complying with the federal laws or regulations regarding student records.

B. Non-Custodial Parent Records Access and Release

MLMPI Prep Academy will only give access to or release records to parents who have a legal right to the records of their child. If a parent has ever been to court for custody, those court documents must be on file with the school. Both custodial and non-custodial parents have equal access to the following unless there is a court order to the contrary:

1. Cumulative file (including the Enrollment file, Academic file, Vocational file, Title One file, and Graduation file);
2. Health records;
3. Psychological records;
4. Parent conferences and lab observations.

Only the custodial parent can have access to Due Process where the child is classified as being handicapped and only the custodial parent can make decisions about the child.

Students over the age of eighteen (18) may deny the disclosure of school records to parents or guardians.

The stepparent does not have access to the stepchild's records unless the stepparent has adopted the child, the natural parent has given power of attorney, or the natural parent himself/herself shows the record to the stepparent.

D. Student Directory Information

It is the policy of MLMPI Prep Academy not to release any personal information such as names, home address, and phone numbers or any directory information, as that term is defined by Florida and Federal law, to outside agencies or requesting parties without the direct written consent of the parent or guardian or as otherwise required by law, such as military recruiters, etc. Unless a parent/guardian or adult student permits the distribution of any personal information, the School will not release the information.

Directory Information consists of:

- Student's Name
- Student's Address
- Student's Telephone Number
- Student's Date of Birth
- Dates of Attendance
- Date of Graduation
- Scholarships Received
- Awards and Honors Received
- Participation in Officially Recognized Activities and Sports

E. Audio-Visual Information

MLMPI Prep Academy recognizes the value of audio-visual and other types of electronic communication in providing our students with an effective education. In communicating our school-related activities, opportunities exist to photograph and /or videotape students and their work in a variety of activities. However, individual student records (academic, behavioral) will not be disclosed. Communications may include MLMPI Prep Academy newsletters, local newspapers, community access cable channel, school-sponsored web pages, marketing materials and other publications. Highlighting the achievements and celebrating student successes in our schools is an integral part of the reporting responsibility to the community.

However, we will respect your wish for privacy in this area. Please call the school, should you have any questions or concerns. You may also notify the school in writing if you prefer that we do not use your student's name, picture and/or work product for presentations or other uses.

F. Child Find

MLMPI Prep Academy is participating in an effort to assist the State of Florida in identifying, locating, and evaluating all children who may have disabilities that may be hindering their ability.

School districts across the state of Florida are also participating in this effort to identify disabilities such as hearing impairments, visual impairments, speech or language impairments, specific learning disabilities, emotional disturbances, multiple disabilities, cognitive impairments, physical impairments, autism, traumatic brain injury, and other health impairments.

We are committed to affording all children their right to a free and appropriate education, regardless of any disability a child may have. However, in order to accomplish this, we must know that a need is present.

MLMPI Prep Academy is interested in meeting the needs of children with disabilities. If you know a child who may have disabilities, contact the Center for more information.

G. Parent's Right to Know Teacher Qualifications

The Center will annually notify parents of their right to request the following regarding their child's teacher(s):

- Licensure and certification information
- Emergency or provisional status
- Educational background
- Qualifications of Instructional Aides (if applicable)

H. Parent Involvement Policy

MLMPI Prep Academy Title I program is intended to foster and enhance parent-involvement in the school. The goal of MLMPI Prep Academy is to involve parents in their children's learning and to form an open line of communication between school and home. This will be accomplished through the following policies:

1. Information. Parents are informed about school activities and events through interim progress reports, report cards, notes sent home, parent newsletters, parent/teacher conferences and informal personal and telephone conferences.

2. Open Door Policy. Parents are invited to come to the school to observe the education of their children on any day with prior notification.
3. Volunteer Program. All parents are invited to volunteer in the school on any given day of the week with prior notification.
4. Curriculum. We provide a high quality curriculum to enable our students to meet high standards, and prepare for the state graduation exam. We share these results with parents and provide an explanation of the results with parents during the course of the school year.

I. Family Education Services (FES) / Family Advocate

During each school year, MLMPI Prep Academy will be offering students an opportunity to work with our Family Education Services (FES) Advocate. This school staff member will be in the building during normal hours of operation.

Family Advocates provide support to students who are experiencing difficulties. Advocates assist students with learning new behavioral skills, developing self-confidence, becoming more aware of how others see them etc. Advocates also discuss how to practice new behaviors, and better understand how to deal with the many problems life presents.

Your child may be asked to participate in individual/group sessions held at MLMPI Prep Academy . These sessions will include discussions on attitudes, ideas, behaviors, feelings, and opinions. Participants will have the opportunity to learn new skills and behaviors that may help their personal development and adjustment.

The FES Advocate will keep all information shared by the student confidential except in certain situations in which there are ethical and/or legal responsibility to limit confidentiality. The proper authorities will be notified if the student reveals information about hurting him/herself or another person; if the student reveals information about child abuse; and/or for any other situations which ethically and/or legally compel disclosure.

Please contact the school if you have any questions or concerns, or do not wish your student to participate in these sessions.

Please Note: Should you, the parent/guardian, elect to seek family assistance (i.e. counseling, family counseling, case management, etc.) before or during the school year, our FES Advocate can assist with the following:

- Provide a list of community agencies you can contact for service.
- Act as a school liaison between outside agencies and families.
- Provide a starting point for discussing services in the school or community setting.

As noted on MLMPI Prep Academy application, the student and parent/guardian acknowledged and agreed to abide by all policies and procedures as stated in MLMPI Prep Academy Parent/Student Handbook.

J. Test Security Policy

So that the measurement accuracy of our students' achievement is not compromised, test security for all tests is of extreme importance. Accordingly, security measures are to be followed, as set forth below.

1. The Principal/Director is responsible for all test security during the entire time such tests are in their possession (from the moment materials are received by the School until after the testing is completed and they are shipped back to the appropriate provider).
2. The Principal is responsible for designating a test coordinator for his site and that individual will serve as the contact person for all testing programs. The testing coordinator will conduct pre-testing workshops for all testing Administrators and Proctors to administer the spring and fall testing programs in accordance with the Test Manual/ Handbook prepared and distributed by the Department of Education.
3. The Principal is responsible for all correspondence/materials received concerning all formal tests.
4. Upon receipt at the School, the Principal/Director or a designee shall be the only person to open all tests.
5. It shall be the Principal's/Director's responsibility to check received tests to ensure they are correct in number and form.
6. At no time shall any test materials be left unattended or unsecured.
7. All testing materials shall be secured in a dedicated, locked storage cabinet that is only accessible to the Principal or a designee. Except when tests are being distributed, used, and/or collected, they are to remain secured or attended at all times.
8. The Principal shall develop a list of all persons designated as Test Proctors and the number of test copies each Test Proctor is to be given.
9. For each testing location and session, the Test Proctors shall develop, monitor, and implement a sign in/out system, which shall include, where applicable, the code numbers of each test distributed, as well as the signature of the person taking/returning the tests.
10. All Test Proctors shall abide by the test publishers designed testing procedures and will not participate in the reproduction of any tests or procedures, or distribute such materials to any person other than the appropriate person(s) at the time of testing.
11. Each Test Proctor is responsible for ensuring that all test security provisions are met while each test administration session is in progress. He/she must account for all test materials received from the Principal. Each day at the end of the testing session, each Test Proctor will return all test materials to a secured location.
12. Only the Principal/Director or authorized personnel may be present in the testing room while the tests are being administered.
13. Any suspected test security violations, including, but not limited to cheating or missing test materials, shall be reported to the Principal immediately upon discovery.
14. Within ten (10) school days of the conclusion of the Principal's investigation of a possible violation, he/she shall notify the proper authorities at the Department of Education if a violation has, in fact, been found or remains unresolved.
15. If circumstances warrant that the Department of Education needs to assign an investigator to hold a hearing regarding any alleged breach, a school representative shall be present at any and all such hearings. It is imperative that all employees shall testify honestly and openly.
16. If the result of the investigation reveals cheating or wrong-doing by a staff member, it shall be grounds for termination.
17. In addition to the above policy guidelines, all Department of Education guidelines for test security shall be followed.

K. Medication Administration

No medication will be administered by the staff at MLMPI Prep Academy including asthma inhalers.

However, pursuant to the F.S. 1002.20(3)(h) students are permitted to possess and use a metered dose or dry powder Asthma Inhaler to alleviate or prevent asthmatic symptoms. In addition, F.S. 1002.20(3)(i) permits a student to carry and use an epinephrine auto injector to treat anaphylaxis (an intense allergic reaction) aka epi-pen.

To carry either an inhaler or an auto-injector, written approval must be obtained from the student's physician, and, if the student is a minor, from the student's parent or legal guardian.

The physician's written approval must include the following information:

1. The name and address of the student;
2. The school in which the student is enrolled;
3. The name and dose of the medication contained in the inhaler or auto injector.
4. The name of the drug and the dosage to be administered;
5. The times or intervals at which each dosage of the drug is to be administered;
6. The date the administration of the drug is to begin;
7. The date the administration of the drug is to cease (if applicable);
8. Acknowledgement that the prescriber has determined that the student is capable of possessing and using the auto injector appropriately and has provided the student with training in the proper use of the auto injector.
9. Any severe adverse reactions that should be reported to the prescriber and one or more phone numbers at which the prescriber can be reached in an emergency;
10. Special instructions for administration of the drug by the student;
11. Instructions outlining procedures to follow if the medication does not provide adequate relief;
12. A list of adverse reactions that may occur to a child for whom the medication was not intended who uses the medication; and
13. And any other special instructions.

MLMPI Prep Academy must have the above stated documentation provided by the physician and parent or guardian, if the student is a minor, in order to allow a student to use an asthma inhaler or epinephrine auto injector or any other necessary self-administered medication.

A school employee will request assistance from an emergency medical service provider whenever a student is administered epinephrine at a public school or at an activity, event, or program sponsored by the school or in which the school is a participant. This request for medical assistance applies whether the student self-administers the medication or a school employee administers it to the student.

L. Complaint Policy and Procedure

The Board of Directors ("Board") and "MLMPI Prep Academy" believe that Complaints from parents or other members of the community should be addressed thoroughly and completely. The people involved should treat one another with the highest level of respect and dignity. Complaints are best resolved where the issue originated, typically with the teacher.

Initially, Complaints shall be addressed formally or informally with the school teacher. Complaints must be made in a civil/respectful manner in order to be considered by school personnel. Where appropriate, the Complaint should be in writing on a form developed by the Principal and should contain a statement of the facts and the specific outcome desired by the parent/guardian or other person making the Complaint (“Complainant”). The Complainant may sign the Complaint and should be given a copy. The teacher should work with the Complainant to resolve the issue in a timely, professional, and courteous manner. The efforts used to resolve the Complaint and the outcome should be noted on the form. Allegations involving illegalities should be reported immediately to the Principal/Director, who will advise “MLMPI Prep Academy” Designated Representative, their counsel, and the Board’s legal counsel.

Complaints unresolved through a parent/teacher communication or Complaints involving teachers or staff members should be in writing as noted in above, and directed to the Principal/Director. The Principal/Director shall investigate and attempt to resolve the issue in a fair and timely manner. The outcome should be noted on the form and further documented by letter or email as appropriate under the circumstances. If the Principal cannot resolve the issue, the Complaint (with documented history or preceding steps) is forwarded in written form to the MLMPI Designated Representative.

The MLMPI Prep Academy’s Designated Representative shall conduct an independent investigation by contacting appropriate persons involved. The outcome of the investigation should be noted on the form and further documented by letter or email as appropriate under the circumstances. If the MLMPI Prep Academy’s Designated Representative cannot resolve the issue, the Complaint (with documented history of preceding steps) shall be forwarded to the Sponsor Representative assigned to the school and the Board’s attorney. The Sponsor Representative shall conduct an investigation by contacting all parties involved and report the results to the Board, MLMPI Prep Academy, and the Sponsor. The Board shall inform the Complainant, and any other necessary parties about the results of its investigation. The Complainant may address the Board during the Public Comment period at a Board meeting. Where appropriate, it should also be slated as an item for report on the Board’s next meeting agenda and handled in accordance with all confidentiality restrictions.

The resolution of any Complaint reaching the Board shall be filed as part of the Board’s records. Complaints received directly by the Board, the Sponsor or the District shall be handled in accordance with the Board’s Complaint Policy and Procedure and should go through steps 1 and 2 when possible. Upon receipt of a Complaint, the Sponsor shall forward it to the Principal to address the Complaint at the local level first. Upon receipt of a Complaint from the Sponsor, the Principal shall forward a copy of this Complaint Policy and Procedure to the Complainant and request that the Complainant complete the designated Complaint form. The Sponsor shall facilitate the Complaint by:

- Directing the Complaint to the appropriate school official first;
- Notifying the appropriate MLMPI Prep Academy Designated Representative of the Complaint;
- Investigating the Complaint if warranted or if requested by school officials; and,
- Reporting the resolution of the Complaint to the Sponsor so that the Complaint may be tracked and closed.

Upon closure of a complaint, the Principal will issue a letter to the Complainant of one of the following:
Compliance – (findings were unsubstantiated and school has complied); or
Non-Compliance – (Noting the areas of non-compliance, recommending possible changes/technical assistance and statement that the school will respond to complainant with a corrective action(s) plan letter)

All documentation of the Complaint, findings and any corrective action(s) plan will be placed in the appropriately marked complaint file for closure.



MLMPI PREP ACADEMY PARENT/ STUDENT COMPLAINT FORM

- A School complaint must be signed by the complainant (faxed or e-mail signatures will not be accepted). The individual filing the complaint must forward a copy of the complaint to the school.
- A School complaint must include:
 - A statement that MLMPI Prep Academy has violated a requirement or State law/regulation related to students with disabilities;
 - Facts on which the statement is based;
 - Contact information of the person filing the complaint;
 - Alleging violations with respect to a specific student, include:
 - Name and address of the student;
 - Case of a homeless student or youth, available contact information for the child and
 - Description of the nature of the problem of the student (the concerns that led you to file the complaint), including the facts relating to the problem; and
 - Proposed/sought resolution of the problem to the extent known and available at the time the person is filing the complaint.
- The complaint must allege a violation that occurred not more than one year prior to the date that the complaint is received.
- The School will give the procedural safeguards notice to persons in parental relation to student's parent at the beginning of each school year.
- The parent, individual or organization filing the complaint has the opportunity to submit additional information, either orally or in writing, about the allegations in the School complaint.
- The Staff Member(s) has the opportunity to respond to the School complaint, including, at a minimum: (a) a proposal to resolve the complaint and (b) an opportunity for the school/staff and the parent who filed the complaint to voluntarily engage in mediation.
- Within 30 calendar days after a complaint is filed (received), the School will issue a written decision to the complainant that addresses each allegation in the complaint and contains findings of fact and conclusions and the reasons for the final decision. The School will include, if needed, procedures for effective implementation of its final decision, including technical assistance, negotiations and corrective actions to achieve compliance.

To file a formal complaint, please fill out this form completely and submit it via email, hand delivery, fax, or U.S. mail to the Principal. All complaints will be heard in accordance with the governing board Complaint Policy.

Complaint Contact Information (Complainant)

Name of Person/Organization filing the complaint:	Date:
Relationship to the Student/School-Check One:	
<input type="radio"/> Parent or Person in Parental Relationship <input type="radio"/> Surrogate Parent <input type="radio"/> Parent's Attorney <input type="radio"/> School District/State Agency Representative <input type="radio"/> Other _____ —	
Mailing Address of Complainant:	Telephone: _____ Day: _____ Work: _____
What is the best time to contact you (the complainant) and at what phone number?	

Student Information (if you are alleging a violation with respect to a specific student)

Student's Name:	
Address of Student's Residence (if any):	
Name and Address of the School the Student Attends:	
Additional Contact Information for Homeless Student or Youth (if available):	
Parent's Name (if different):	
Parent's Address (if different):	
Nature of Complaint (summary):	

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This form must be signed or it cannot be processed and will be returned to you for signature.

Please Print: _____

Signature: _____

Have you sent a copy of this complaint to the Principal/Director of MLMPI Prep Academy school administration or public agency that you are alleging violated special education law or regulation?
Yes No

Complaint Information

If you have more than one complaint issue, please complete a separate page for each alleged violation of law or regulation relating to the education of students with disabilities.

Allegation Information

Provide a statement of how you believe the school district or public agency has violated Part B of IDEA or a State law or regulation relating to the education of students with disabilities. You do not need to know specifically what law or regulation might have been violated. Attach additional pages if necessary. (The complaint must allege a violation that occurred not more than one year prior to the date that the State complaint is received.)

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What are the facts upon which the above allegation statement is based?

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If you are alleging a violation with respect to a specific student:

1. Describe how the alleged violation affected the student and include facts to support this allegation.

2. If you have a proposed resolution for an allegation regarding a violation with respect to a specific student, describe what you believe should occur to correct the problem or how the district could resolve the alleged violation. Attach additional pages if necessary.

This issue is currently/or has been addressed in a due process impartial hearing. Yes No

School Facilities

A. Hours of Operation and School Address

MLMPI Prep Academy hours of operation are **8:00 a.m. 3:00 p.m. Monday – Friday**. If you need to contact the school after hours, voice mail is available. The hours of operation may vary based on the needs in each community and school.

B. Smoking and Eating

The law prohibits smoking in the building or on the grounds of MLMPI Prep Academy. Food and beverages are not allowed in the classroom or the computer labs. Students are in class a limited number of hours per day. They should make arrangements to eat before or after their respective academic sessions. A healthy snack is available to students during break. Vending machines are also available for student use during assigned break times.

C. Parking

If you drive, you may park only in the area designated for students.

D. Transportation

The school does not provide transportation. However, the school is easily accessible to various city public bus services. The school provides city bus passes to qualified students who satisfy the attendance and academic requirements.

E. Visitors

MLMPI Prep Academy is a closed campus school. If an emergency arises the student will sign out and if need be, the party picking up the student will also sign with information as required by the school. All students must and will be accounted for while on campus.

Parents, graduates, and other visitors are always welcome with advanced notice and approval of MLMPI Prep Academy office. Exceptions to the advance notice and approval are made in the event of an

emergency. No children are permitted in the classroom at any time. If children would like to visit the school, an appointment for a tour must be scheduled with the main office.

All visitors are required to report to the school office prior to their visit and may be escorted while in the building. All visitors must sign in upon arrival and sign out before leaving the building and must wear a visitor's pass while in the building. Visitors will need to have a valid picture ID or Driver's License upon signing in; this information may be input into the national sexual predator database system for safety and security of our students based on the Jessica Lunsford Act.

Visitors must pre-arrange any meetings or visits with teachers or Administrators prior to entering the building. Visits should be limited to 1/2 hour unless other arrangements have been made for an extended period of time.

Parents are asked not to attempt a parent teacher conference while students are in the classroom.

F. Emergency Phone Calls

Students may give the school's phone number to relatives for emergency purposes only. The main office will take a message and forward it to a student as soon as possible. A student may make an approved phone call from the main office.

G. School Closure Policy

Should it be necessary to close MLMPI Prep Academy due to weather or other unforeseen emergencies, information will be given over radio and television stations or students or parents can call the school.

Safety

A. Fire Alarm

When the fire bell rings, exit the building through the nearest exit in an orderly fashion according to instructions given by the attending adults. Instructions are also posted in each classroom.

B. Reporting Injuries

If a student is injured at MLMPI Prep Academy, he/she must immediately report the injury to a teacher or Administrator. The main office will complete a copy of the injury report.

C. Drug-Free School

In accordance with Federal Law, MLMPI Prep Academy prohibits the use, possession, concealment, or distribution of drugs by a student on school grounds, or in the school building. Drugs include alcoholic beverages, steroids, dangerous controlled substances as defined by State statute, or any substance that could be considered a "look alike." Any student who violates this policy will be subject to disciplinary action, up to and including expulsion from MLMPI Prep Academy.

If a student comes to school under the influence of drugs, he/she shall be sent home for the day and the parent/guardian shall be notified if the student is under the age of 18.

The complaint process in effect ensures that all matters will be investigated and resolved in accordance with the steps outlined in the Board of Director's Complaint Policy and Procedure.

D. Weapon-Free School

MLMPI Prep Academy is also a Weapon-Free School. No student at any time, for any reason, shall knowingly possess, handle, transmit, or use any object, which can be reasonably considered a weapon in or on the property of MLMPI Prep Academy or at any MLMPI Prep Academy sponsored activity held away from school property. Any student who violates this policy will be subject to disciplinary action, up to and including expulsion from MLMPI Prep Academy.

The complaint process in effect ensures that all matters will be investigated and resolved in accordance with the steps outlined in the Board of Director's Complaint Policy and Procedure.

E. Gang Activity

Students are prohibited from engaging in gang activities while at School, on school property, to or from school, or at a school related function or event.

F. Lost and Found

Any personal items that have been left at MLMPI Prep Academy will be taken to the main office. If students find personal items that belong to others, they should turn the items into the main office as soon as possible. MLMPI Prep Academy is not responsible for lost money, jewelry, or other personal items.

G. Backpacks, Desks, and Other Personal Storage Areas

Desks and other storage areas provided to students for their use remain the property of MLMPI Prep Academy. Students by State Statute have no expectation of privacy in any storage area assigned to them. No student shall lock or otherwise impede access to any storage area. Unapproved locks will be removed and destroyed.

Upon authorization of the principal, backpacks, desks, and other personal storage areas may be searched at any time for any reason. The Principal may at any time, with reasonable suspicion, call upon the assistance of the local police authorities to conduct a search of backpacks, desks, and other personal storage areas, and the contents contained therein.

H. Bullying, Harassment and Hazing Policy

Introduction

It is the policy of MLMPI Prep Academy ("the school") that all of its students, administrator(s), educators and staff have an educational setting that is safe, secure and free from bullying, harassment or hazing in any form. The school will not tolerate bullying, harassment and/or hazing of any type. Conduct that constitutes bullying, harassment and/or hazing is prohibited. Students who engage in bullying, harassment and/or hazing are subject to disciplinary action, which may include counseling, suspension or expulsion from school.

Bullying, harassment and/or hazing are conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment. It is important to change the social climate of schools and the social norms with regard to bullying, harassment and/or hazing. This requires the efforts of everyone in the school environment - administrators, educators, staff, parents or legal guardians, and

students. The purpose of the “Bullying, Harassment and Hazing Policy” (“the policy”) is to assist in the prevention and to respond to acts of bullying, harassment and/or hazing.

This policy applies not only to students, administrator(s), educators, and staff who directly engage in an act of bullying, harassment and/or hazing, but also to students or school administrator(s), educators, and staff who, by their conduct, condone or support another student's act of bullying, harassment and/or hazing.

The misuse of technology to tease, intimidate, defame, threaten, or terrorize a student, administrator, educator, staff, volunteer, or visitor by sending or posting e-mail messages, instant messages, text messages, digital pictures or images, or website postings, including blogs, also may constitute an act of bullying and/or harassment regardless of whether such acts are committed on or off school property and/or with or without the use of school resources.

This policy applies to any student or school administrator, educator or staff whose conduct at any time or in any place constitutes bullying, harassment and/or hazing that interferes with, or obstructs, the mission or operations of the school or the safety or welfare of the student, other students, or administrator(s), educators or staff subject of the conduct.

Statement of Policy

The school prohibits bullying, harassment and/or hazing of any type directed at a student, administrator, educator, or staff by either a student or a group of students, administrator, educator, staff, volunteer or visitor. Bullying, harassment and/or hazing are expressly prohibited on school property or at school related functions.

1. No administrator, educator, staff, volunteer or visitor shall permit, condone or tolerate bullying, harassment and/or hazing.
2. The apparent permission or consent by a student being bullied, harassed or hazed does not lessen the prohibitions contained in this policy.
3. Reprisal or retaliation against a victim, an individual who reports the conduct in good faith, or a witness of bullying, harassment and/or hazing is prohibited.
4. False accusations or reports of bullying, harassment and/or hazing against another student are prohibited.
5. A person who engages in an act of reprisal or false reporting of bullying, harassment and/or hazing, or permits, condones or tolerates bullying, harassment and/or hazing shall be subject to discipline for that act in accordance with school policy.
6. The school will act to investigate all complaints of bullying, harassment and/or hazing and will discipline or take appropriate action against any student, administrator, educator, staff, volunteer, or visitor of the school who is found to have violated this policy.
7. The submission of a good faith complaint or report of bullying, harassment and/or hazing will not affect the grades or employment of the individual reporting the conduct.

Definitions

Bullying means systematically and chronically inflicting physical hurt or psychological distress on one or more students or school administrator(s), educators or staff. It is further defined as unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by an individual including students, that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school performance or participation; that may involve, but is not limited to:

1. Teasing
2. Social exclusion
3. Threat(s)
4. Intimidation
5. Stalking
6. Physical violence
7. Theft
8. Sexual, religious, or racial/ethnic harassment
9. Public humiliation
10. Damage to or destruction of property
11. Placing a student in reasonable fear of harm to his or her person or property
12. Cyberbullying, as defined herein.
13. Cyber-stalking as defined herein.

Course of conduct means a pattern of conduct composed of a series of acts over a period of time, however short, evidencing a continuity of purpose. Constitutionally protected activity is not included within the meaning of “course of conduct.” Such constitutionally protected activity includes picketing or other organized protests.

Cyberbullying means the use of electronic communication or technology devices, including, but not limited to, e-mail messages, instant messaging, text messaging, cellular telephone communications, internet blogs, social websites (e. g. IG, Facebook, Snapchat, etc.), internet chat rooms, internet postings, digital pictures or images, and defamatory websites to engage in acts of bullying and/or harassment regardless of whether such acts are committed on or off school property and/or with or without the use of school resources. Cyberbullying includes off-campus conduct, when the off-campus conduct causes, or threatens to cause, a substantial disruption at school or interference with the rights of students to be safe and secure.

Cyberstalking means to engage in a course of conduct to communicate, or to cause to be communicated, words, images, or language by or through the use of electronic mail or electronic communication, directed at a specific person, causing substantial emotional distress to that person and serving no legitimate purpose.

Harass means to engage in conduct directed at a student, administrator(s), educator or staff that causes substantial emotional distress in such person and serves no legitimate purpose.

Harassment means any threatening, insulting or dehumanizing gesture, use of data or computer software, or written or verbal or physical conduct directed against a student or school employee that:

1. Places a student or school employee in reasonable fear of harm to his/her person or damage to his/her property;
2. Has the effect of substantially interfering with a student's educational performance, opportunities, or benefits; or
3. Has the effect of substantially disrupting the orderly operation of the school.

Hazing means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student enrolled at the school for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of the school. “Hazing” includes, but is not limited to, pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or other forced physical activity that would

subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.

Bullying and Harassment also include:

Any act of retaliation by a student, administrator, educator or staff against another student, administrator, educator, or staff member who alleges, asserts or reports a violation of this policy or participates in the investigation of a bullying, harassment and/or hazing complaint. A report of an act of bullying, harassment and/or hazing that is not made in good faith is considered retaliation.

Perpetuation of conduct listed in the definition of bullying, harassment and/or hazing by an individual or group with intent to demean, dehumanize, embarrass, or cause emotional or physical harm to a student, administrator, educator, or staff by:

1. Incitement or coercion;
2. Accessing or knowingly and willingly causing or providing access to data or computer software through a computer, computer system, or computer network within the scope of the school's system;
3. Acting in a manner that has an effect substantially similar to the effect of bullying and/or harassment;
4. Cyberstalking as defined herein; or
5. Hazing.

Unwanted harm means conduct directed towards a student with regard to his/her actual or perceived traits or characteristics, including, but not limited to, age, gender, race, creed, national origin, handicap, religion, marital status, sexual orientation, gender expression and/or identity, physical attributes, physical, mental or educational ability or disability, ancestry, socio-economic background, political beliefs, linguistic preferences, or familial status.

Immediately means as soon as reasonably possible but within 24 hours or the next school day.

On school property or at school-related functions means all school buildings, school grounds, and property adjacent to school grounds, bus stops where students enter/exit public transit, public transit buses used by students to travel to and from school, and the grounds where school related functions, school-sponsored activities, events or trips. School property includes a student's route to or from school by foot travel for purposes of attending school or school related functions, activities or events. Notwithstanding the school prohibiting bullying, harassment and/or hazing, the school is not responsible for providing supervision, nor does the school or the educational service provider (MLMPI Prep Academy .), assume any responsibility or liability for the conduct at the referenced locations and/or school related functions, activities or events.

Expected Conduct on School Property or at School Related Functions

The school expects students to conduct themselves in keeping with their levels of development, maturity, and demonstrated capabilities with proper regard for the rights and welfare of other students, administrator(s), educators and staff and the care of school facilities and equipment. In addition to conducting themselves in an appropriate and professional manner with supervisors, colleagues, and students, the school administrator(s), educators, staff, volunteers and visitors will treat others with civility and respect, and will refuse to tolerate bullying, harassment and/or hazing. The school finds that bullying,

harassment and/or hazing, in an active or passive form, of any student or school administrator, educator or staff, volunteer or visitor is prohibited:

The school believes that standards for student behavior must be set cooperatively through interaction among the students, parent(s) or legal guardian(s), administrators, educators, staff and community members, to create an atmosphere that encourages students to grow in self-discipline. The development of this atmosphere requires respect for self and others, as well as for school property on the part of students, the administrator(s), educators and staff.

All administrators, educators, and staff will collaborate with students, parents, guardians, and community members to incorporate methods to recognize and promote, through positive reinforcement, good conduct, conformance to reasonable standards of socially acceptable behavior by respecting the person, property, and rights of others, obedience to authority, responsiveness to those who hold that authority, self-discipline, and good citizenship.

Students are encouraged to support other students, refrain from acts of bullying, harassment and/or hazing, and report such acts to the school Principal or his/her designee.

Students are expected to conform to reasonable standards of socially acceptable behavior; respect other persons, property and rights; obey authority; and respond to the Principal, educators and staff at the school.

Prohibited Conduct

During school and any school related program, function or activity, bullying, harassment and/or hazing is prohibited;

1. During school and any school-related or school-sponsored program, function or activity;
2. While on school property as defined by this policy; or
3. Through the use of any electronic device, computer, or computer software that is accessed through a computer, computer system, or computer network of the School. The physical location or time of access of a computer-related incident cannot be raised as a defense in any disciplinary action.

Investigation of Complaints

The school shall cause to be investigated any complaint filed or otherwise complained of which, if legally sufficient, would be cause to substantiate a violation(s) of the policy.

When it is alleged that a school administrator(s), educator, or staff has violated this policy, and if the conduct affects the health, safety, or welfare of a student, the school will immediately suspend the administrator(s), educator, or staff from regularly assigned duties, with pay, and reassign the suspended administrator(s), educators, or staff to a position that does not require direct contact with students. Said suspension shall continue until the completion of the investigation and the determination of sanctions, if appropriate.

Consequences for Prohibited Conduct, False Reporting and Reprisal or Retaliation

To determine that conduct constitutes a violation of this policy requires that an investigation be conducted to determine the facts and circumstances of the alleged conduct. The location or time of access of a computer-related incident cannot be raised as a defense in any disciplinary action. When an act of bullying,

harassment and/or hazing, false reporting, reprisal or retaliation is committed, the following consequences shall be applicable:

1. Students who commit an act of bullying, harassment and/or hazing shall be disciplined up to and including suspension or expulsion.
2. Administrators, educators or staff who commit an act shall be disciplined in accordance with the MLMPI policies. Additionally, an act of bullying, harassment and/or hazing by certified educators may result in a sanction against an educator's state issued certificate.
3. Parent(s), guardian(s), visitor(s) or volunteer(s) who commit an act of bullying, harassment and/or hazing shall be addressed as determined by the Director.
4. Consequences for a student, administrator, educator, staff, parent, guardian, volunteer, or visitor may include reporting the conduct to a law enforcement agency or the district.
5. The Principal is responsible for the imposition of any disciplinary sanction.

Reporting of Prohibited Acts

The school Principal or designee shall be responsible for receiving a complaint alleging violations of this policy.

1. Any person who believes he or she has been subject of bullying, harassment and/or hazing or any person with knowledge or belief of conduct that may constitute bullying, harassment and/or hazing shall report the alleged acts immediately to the school Principal/Director or designee.
2. All educators and staff who receive a report of, observe, or have other knowledge or belief of conduct that may constitute bullying; harassment and/or hazing shall inform the school Director or designee immediately.
3. The school Principal/Director shall establish and prominently publicize to students, educators, staff, volunteers, visitors, parents, and guardians how a report of bullying, harassment and/or hazing may be filed and how the report will be addressed.
4. A student, parent or guardian, volunteer or visitor may report bullying, harassment and/or hazing incidents anonymously, on a designated complaint form, or in-person to the school Director or designee. However, a student may make a report of bullying, harassment and/or hazing to any school employee. The school employee will assist the student in reporting the conduct to the school Director or designee.
5. The school Principal or designee will develop a procedure for the anonymous filing of a report of bullying, harassment and/or hazing by a student, parent, guardian, volunteer or visitor. Such formats may include electronic, drop-box, or telephone techniques for reporting, but the chosen format must promote safety and privacy. Although a report may be made anonymously by a student, parent, guardian, volunteer or visitor, formal disciplinary action may not be based solely on an anonymous report. Independent evidence corroborating the anonymous report will be necessary in order for any disciplinary action to be imposed.
6. Any written or oral reporting of an act of bullying, harassment and/or hazing will be considered an official report of said conduct.

Investigation of Complaints

1. The investigation of a reported act of bullying, harassment and/or hazing is deemed to be a school related activity and begins with a report of said conduct.
2. The school Principal or designee will conduct a prompt investigation of the reported incident, but such investigation shall be commenced no later than the following school day. The individual investigating the conduct may not be the accused perpetrator or the individual subject to the

conduct. The investigation will be conducted during the subsequent ten (10) school days. The investigation will be completed on or before the tenth school day, unless good cause is present to extend the period for a reasonable time period.

3. The investigation will include interviews of the individual subject to the conduct, alleged perpetrator, and witnesses. Interviews will be conducted individually, in private, and will be confidential. Each individual (subject to the conduct), alleged perpetrator, and witnesses will be interviewed separately. At no time will the alleged perpetrator and individual subject to the conduct be interviewed together. The individual conducting the interview will document the interview(s) by preparing a written document to memorialize the interview.

The individual investigating the conduct will collect and evaluate the following, including, but not limited to:

1. Description of conduct, including the nature of the behavior;
2. Context in which the alleged conduct(s) occurred;
3. How often the conduct occurs;
4. Whether there were past incidents or a continuing pattern of behavior;
5. The relationship between the parties involved;
6. The characteristics of parties involved, i.e. age, gender, physical or mental status of the individuals involved, etc.
7. The identity and number of individuals who participated in bullying, harassing and/or hazing behavior;
8. Where the alleged incident(s) occurred;
9. Whether the conduct adversely affected the student, subject of the conduct, education or educational environment;
10. Whether the student, subject of the conduct, felt or perceived an imbalance of power as a result of the reported conduct; and
11. The date, time and method in which parents or guardians of all parties involved were contacted.
12. Whether a particular action or conduct constitutes a violation of this policy shall require a determination based on the facts and circumstances. The determination shall include:
13. Recommended remedial steps necessary to stop the bullying, harassing and/or hazing behavior;
14. The individual investigating the conduct will prepare a written report that includes the above referenced information to memorialize the investigation, including the findings; and
15. A written final report by the school Director will be prepared if the Director did not conduct the investigation.
16. If the school Director or designee is directly involved with a complaint, either as an alleged perpetrator, witness or victim or has a close relationship with the party involved in the complaint, the school Director shall excuse himself/herself from the process. In response, the management company will be responsible for conducting the investigation.

Notification to Law Enforcement

The Principal may, as a result of the allegations made, submit the complaint concerning bullying, harassment and/or hazing to a law enforcement agency or the district for investigation.

Notification to Parents or Guardians

The Director or designee shall promptly report to the parent or guardian of a student who has been reported as an individual subject to bullying, harassment and/or hazing, and the custodial parent or guardian

of the alleged perpetrator of the act of bullying, harassment and/or hazing. Said notification will occur at the start of an investigation, and may be made by telephone, electronic mail, U.S. mail, or personal conference. All notifications shall be consistent with the student privacy rights.

If the incident results in the perpetrator(s) being charged with a crime, the school Principal or designee shall by telephone, electronic mail, U.S. mail or personal conference, inform the parent or guardian of the student subject of the investigation.

Publication, Training and Education

This policy shall be referenced in the Board Manual Policy and the MLMPI Parent/Student Handbook, and other means as determined by the school Director.

The school may implement programs and other initiatives to prevent bullying, harassment and/or hazing to respond to bullying, harassment and/or hazing in a manner that does not stigmatize the individual subject of the conduct, and to make resources or referrals to resources available to victims of bullying, harassment and/or hazing.

Reporting of Bullying and Harassment

Incidents of bullying or harassment shall be reported in the school's report of data concerning school safety and discipline required under Section 1006.09(6), Florida Statutes. The school Principal or designee will report each incident of bullying and harassment, and the resulting consequences, including discipline and referrals, in the Safety Environmental Safety Incident Reporting (SESIR) Statewide Report on School Safety and Discipline Data. The report shall also include bullying/harassment as an incident code, as well as the "bullying-related" element code to situations that meet the definition of bullying along with an accompanying behavior, i.e. "Battery, Bullying-related," as required by state laws.

On-going Reporting to Target's Parents/Guardians

Following an appropriate investigation, the school Principal or designees will report to the parent or guardian of the student subject of the conduct what steps have been taken to protect the student. Follow-up reports will be designed based on the interventions and will continue in a manner that is deemed necessary by the school Principal. Notification will be consistent with the student's privacy rights.

Privacy and Confidentiality

To the greatest extent possible, all complaints will be treated as confidential and in accordance with Fla. Stat. § 1002.22(3) (d); the Family Educational Rights and Privacy Act ("FERPA"); and any other applicable laws.

Limited disclosure may be necessary to complete a thorough investigation as described above. The school's obligation to investigate and take corrective action to ensure the health, welfare and safety of the students may supersede an individual's right to privacy.

The complainant's identity shall be protected, but absolute confidentiality cannot be guaranteed.

Constitutional Safeguard

This policy shall not be interpreted to infringe upon the First Amendment rights of students (i.e., to prohibit a reasoned and civil exchange of opinions or debate that is conducted at appropriate times and places during the school day and is protected by federal and state laws).

I. Safe School Policy

Florida law establishes a zero-tolerance policy concerning crime and victimization on school grounds or at school activities, events and functions. The goal is to allow students to learn in a safe environment.

In conjunction with the MLMPI Prep Academy (“MLMPI Prep Academy ” or “the school”) rules for a “Drug Free School,” a “Weapons Free School,” the “Administrative Search Policy” and other MLMPI policies, the “Safe School Policy” (“the policy”) is established. The policy is adopted to place all students who attend MLMPI, as well as and their respective parents and guardians on notice that the school will have “zero-tolerance” for:

1. Crime and substance abuse, including the failure to report delinquent acts and crimes occurring at school and school related activities, events and functions, whether on school premises or off the premises where the school related activity, event or function is conducted; and
2. Victimization of students, including the failure to take appropriate steps to protect the victim of any violent crime from further victimization at school or at school related activities, events and functions on the school premises or off the premises at school related activities, events or functions.

Definitions

1. “Firearm” means any weapon (including a starter gun) which will, is designed to, or may readily be converted to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any firearm muffler or firearm silencer; any destructive device; or any machine gun. The term “firearm” does not include an antique firearm unless the antique firearm is used in the commission of a crime.
2. “Weapon” means any dirk, metallic knuckles, slingshot, Billie, tear gas gun, stun gun, chemical weapon or device, or other deadly weapon carried on or about a person in such a manner as to conceal the weapon from the ordinary sight of another person.
3. “Controlled substance” means any substance named or described in Schedule IV of s. 893.03, Florida Statutes. Controlled substances are deemed to be contraband.
4. “Drug paraphernalia” means all equipment, products, and materials of any kind which are used, intended for use, or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, concealing, transporting, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance in violation of s. 877.111, Florida Statutes. Drug paraphernalia is deemed to be contraband.
5. “False report” means willfully providing, orally or in writing, false information or a report regarding the possession of a firearm or weapon or the threat to use a firearm or weapon.
6. “Possess” means to have personal charge of or exercise the right of ownership, management, or control over the firearm or weapon.
7. “School” means the MLMPI Prep Academy facility and/or grounds.

Prohibited Acts

MLMPI Prep Academy will have zero-tolerance for a student who commits the following acts. The student shall not:

1. have within his/her possession a firearm or weapon at school, on school grounds or at any school activity, event or function;
2. make a threat concerning the use or discharge of any firearm or weapon with intent to do bodily harm to any person or with intent to do damage to any property;
3. make a false report, with intent to deceive, mislead or otherwise misinform concerning the possession or use of any firearm or weapon; and
4. Victimize a student who has been subject previously to any act or conduct that violates school policy and/or the laws of this state.
5. Sanctions (SHOULD THIS BE HERE)
6. A student who commits a zero-tolerance offense is subject to expulsion by the school for one (1) year from the date of the expulsion.

J. Internet Safety Policy

The use of technology is a privilege and an important part of the School's overall curriculum. The School will, from time to time, make determinations on whether specific uses of technology are consistent with School policies for students and employees of the School but does not warrant that the technology resources will meet any specific requirements of the student or other users, or that it will be error free or uninterrupted. The School always reserves the right to monitor and log technology use, to monitor file server space utilization by users, and examine specific network usage (as may be deemed necessary) for maintenance, safety or security of the technology resources or the safety of the user. The school will educate minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response.

It is the policy of the School to: (a) prevent user access over its computer network to, or transmission of, inappropriate material via Internet, electronic mail, or other forms of direct electronic communications; (b) prevent unauthorized access and other unlawful online activity and damage to school resources; (c) prevent unauthorized online disclosure, use, or dissemination of personal identification information of minors; and (d) comply with the Children's Internet Protection Act (CIPA) [Publ. L. No. 106-554 and 47 USC 254(h)].

Access to Inappropriate Material

To the extent practicable, technology protection measures (or "Internet filters") are used to block or filter Internet access to, or other forms of electronic communications containing, inappropriate information. Filtering, or blocking, is applied to visual depictions of material deemed obscene, child pornography, or to any material deemed harmful to minors, as defined by the Children's Internet Protection Act. The filter serves to block minors from accessing inappropriate matter on the Internet and the World Wide Web.

The technology protection measures may be disabled only for bona fide research or other lawful purposes. Disabling technology protection shall only be performed by a member of MLMPI Prep Academy Information Technology Team or its designated representatives.

Additionally, it shall be the responsibility of all members of the staff to supervise and monitor usage of the online computer network and access to the Internet and ensure that the same is in accordance with this policy. By using the filter program as well as staff monitoring student use, the School is attempting to provide a safe and secure medium by which students can use the Internet, World Wide Web, electronic mail, chat rooms and other forms of direct electronic communications.

To the extent reasonable, steps are taken to promote the safety and security of users of the School online computer network. Other inappropriate network usage that the School intends to eliminate includes:

1. Unauthorized access, including so-called 'hacking,' and other unlawful activities; and
2. Unauthorized disclosure, use, and dissemination of personal identification information regarding minors.

Parent/Student Contract

By signing the Parent/Student Contract Page at the end of the Parent/Student Handbook, the parent and student agree:

1. To abide by all School policies relating to the use of technology;
2. To release all School employees from any and all claims of any nature arising from the use or inability to use the technology;
3. That the use of technology is a privilege; and
4. That use of the technology will be monitored and there is no expectation of privacy whatsoever in any use of the technology.

Disciplinary Actions

1. The parent/student further agrees and understands that the user may have his/her privileges revoked or other disciplinary actions taken against them for actions and/or misuse such as, but not limited to, the following:
2. Altering system technology, including but not limited to, software or hardware;
3. Placing unauthorized information, computer viruses or harmful programs on or through the computer system in either public or private files or messages;
4. Obtaining, viewing, downloading, transmitting, disseminating or otherwise gaining access to or disclosing materials the School believes may be unlawful, obscene, pornographic, abusive, or otherwise objectionable.
5. Using technology resources for commercial, political, or other unauthorized purposes since the School technology resources are intended only for educational use;
6. Intentionally seeking information on, obtaining copies of, or modifying files, other data, or passwords belonging to other users;
7. Disrupting technology through abuse of the technology, including but not limited to, hardware or software;
8. Malicious uses of technology through hate mail, harassment, profanity, vulgar statements, or discriminating remarks;
9. Interfering with others' use of technology;
10. Installation of software without consent of the School;
11. Allowing anyone else to use an account other than the account holder; and
12. Other unlawful or inappropriate behavior.

Loss of Access Privileges and/ or Appropriate Legal Action

The user also acknowledges and agrees that he/she is solely responsible for the use of his/her accounts, passwords, and/or access privileges, and that misuse of such may result in appropriate disciplinary actions

(including but not limited to suspension or expulsion), loss of access privileges, and/or appropriate legal action.

The user must also know and further agrees that:

1. Should the user transfer a file, shareware, or software that infects the technology resources with a virus and causes damage, the user will be liable for any and all repair costs;
2. The user will be liable to pay the cost or fee of any file, shareware, or software transferred or downloaded, whether intentional or accidental;
3. Should the user intentionally destroy information or equipment that causes damage to technology resources, the user(s) will be liable for any and all costs; and
4. Violation of this Internet Safety Policy is also a violation of the School Code of Conduct and may result in any in other scholastic disciplinary action, other than those specifically set forth above, including but not limited to suspension or expulsion.

Definitions

1. CIPA defines the above referenced terms as follows:
2. A minor is anyone under the age of 17.
3. “Technology Protection Measure” means a specific technology that blocks or filters Internet access to visual depictions that are:
4. Obscene, as that term is defined in section 1460 of title 18, United States Code;
5. Child Pornography, as that term is defined in section 1226 of title 18, United States Code; or
6. “Harmful to minors” means any picture, image, graphic image file or other visual depiction that:
7. Taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex or excretion;
8. Depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
9. Taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.
10. “Sexual act” and “sexual contact” have the meanings given such terms in section 2246 of title 18, United States Code.

K. Search Policy

Florida law establishes a zero-tolerance policy concerning school violence, crime, and the possession or use of firearms and weapons on school grounds or at school functions. The zero-tolerance policy is part of a comprehensive approach to reduce violence in schools. Federal Law also allows schools to take reasonable steps in an effort to provide a safe, drug-free environment for students. The goal is to allow students to learn, in a safe environment, while their respective civil rights are protected.

In conjunction with the MLMPI Prep Academy (“MLMPI”) rules for a “Drug-Free School” and a “Weapon-Free School,” and the MLMPI policies, an “Administrative Search Policy” (“the policy”) is established. The Administrative Search Policy permits a search of any student and/or visitor who enter the MLMPI private school facility or grounds, or any student who attends any MLMPI activity, function, or event regardless of whether the activity, function, or event is at the MLMPI school. The administrative search authorized, pursuant to this policy, provides for the search and seizure of any firearm(s), weapon(s) and/or contraband found in possession or controlled by the individual searched, or in his or her possession.

Illegal firearm(s), weapon(s) and contraband include any item(s) that are in violation of local, state or federal law, and/or in violation of any MLMPI Prep Academy Code of Conduct rule, policy, or guideline.

The Administrative Search Policy outlines the MLMPI Prep Academy policy and is supplemental by the “Procedures for School Officials” that outlines how searches will be conducted. While this is a comprehensive policy, nothing outlined in this policy restricts or limits school officials, school police officers, school security officers, or law enforcement from searching students or visitors where reasonable suspicion or probable cause, independent of an administrative search, exists. If a metal detecting device alerts to the presence of metal during the course of an administrative search, it gives rise to reasonable suspicion. This policy also outlines searches performed when reasonable suspicion exists where an administrative search has not been conducted.

Definitions

1. “Firearm” means any weapon (including a starter gun) which will, is designed to, or may readily be converted to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any firearm muffler or firearm silencer; any destructive device; or any machine gun. The term “firearm” does not include an antique firearm unless the antique firearm is used in the commission of a crime.
2. “Weapon” means any knife, dirk, metallic knuckles, slingshot, Billie, tear gas gun, stun gun, chemical weapon or device, or other deadly weapon carried on or about a person in such a manner as to conceal the weapon from the ordinary sight of another person.
3. “Controlled substance” means any substance named or described in Scheduled IV of s. 893.03, Florida Statutes. Controlled substances are deemed to be contraband.
4. “Drug paraphernalia” means all equipment, products, and materials of any kind which are used, intended for use, or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, concealing, transporting, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance in violation of s. 877.111, Florida Statutes. Drug paraphernalia is deemed to be contraband.
5. “School” means the MLMPI Prep Academy facility, and/or grounds as well as anywhere a MLMPI Prep Academy sponsored or sanctioned event may be held.
6. “School official” includes any administrator, teacher, staff, school police officer and school security officer.
7. “School police officer” means a law enforcement officer who is employed by the school for security purposes.
8. “School security officer” means an individual who is employed by a private security service who provides security pursuant to a contract.
9. “Search Team” means the school Director or employee who is trained in conducting metal detector searches and any combination of teachers and/or staff whose primary purpose is to facilitate the administrative or reasonable suspicion search. The school police or security officer will be part of the Search Team and will provide security and oversee an administrative search.

Administrative Searches

Introduction to Administrative Searches and General Considerations

1. The primary purpose of the metal detector searches authorized, pursuant to this policy, is to locate any firearm(s), weapon(s) and/or contraband in order to provide a safe school environment for students, teachers, staff, and administrators. The primary purpose of the searches is not to collect evidence for criminal prosecution or to penalize students. However, law enforcement authorities will be summoned

and may arrest the individual while seeking criminal prosecution against an individual if a search reveals that the individual is in possession of any firearms (s), weapon(s) or contraband.

2. Administrative searches using a metal detector may be conducted randomly or may be at a set location at locations at the school facility, on the school grounds, or at locations where a MLMPI activity, function or event is held.
3. The searches will be conducted in the least intrusive manner so that individuals' rights are balanced with the requirements of this policy. Administrative searches using a metal detector may be conducted by any member of the Search Team, regardless of gender, if the Search Team member has been trained to properly conduct searches using an approved metal detector. Pat-down searches will be conducted by an individual of the same gender as the individual being searched. Under no circumstances will a "strip search" be conducted by school officials pursuant to this policy.
4. The Search Team, including the school director or designee(s), will oversee any and all metal detector searches. The school Director or designee(s) will be required to follow the policy with regard to administrative searches and will be required to address the discovery of firearm(s), weapon(s) or contraband as set forth within the search policy procedures.
5. The Search Team will be trained to conduct administrative and reasonable suspicion searches.
6. Nothing in the Administrative Search Policy shall limit the authority of the school director, or designee(s), law enforcement, or school security officers to search an individual or an individual's possessions when reasonable suspicion or probable cause exists that the individual is in possession of an illegal firearm(s), weapon(s) or contraband.
7. All students and legal guardians are required to sign a written acknowledgement, prior to attending school, concerning this policy in addition to the MLMPI Student/Parent Contract. The acknowledgement will provide written notice to the student(s), parent(s) and legal guardian(s).
8. Signs will be posted at the school facility notifying students and visitors that any student or visitor is subject to random administrative searches.

Procedures for Conducting an Administrative Search

1. All students and visitors entering the MLMPI Prep Academy facility or grounds or any student in attendance at any MLMPI activity, function, or event regardless of whether the activity, function, or event is at the MLMPI facility or grounds are subject to a hand-held metal detector search for firearms, weapons, and/or contraband. The determination as to the random searches of students and visitors will be made pursuant to the procedures for conducting metal detector searches. The search will be random and will use neutral and even-handed criteria for determining individuals subject to the search.
2. No student or visitor shall be selected to be searched based solely upon his/her gender, race, ethnicity, physical appearance, manner of dress, or association with any particular group of persons.
3. Pursuant to the administrative search policy, school officials are prohibited from selecting a specific individual(s) to be searched without reasonable suspicion that the individual is in possession of a firearm, weapon, and/or contraband. This policy may not be used as a pretext to "single out" a particular individual or group of individuals.
4. Searches will be performed on random days, times, and locations. Advance notice of a search will not be provided.
5. Students and visitors to be searched will be advised that an administrative search is being conducted; will be advised of the procedures; and will have the opportunity to ask questions prior to the search.
6. Students and visitors may refuse to submit to the search.
7. No student/visitor selected to be searched will be allowed to enter or remain in the facility or on the grounds if the individual does not submit to the search. School officials should immediately advise the school police officer or security officer and contact law enforcement when an individual objects to an administrative search.

8. The individual to be searched will be asked to remove any firearm(s), weapon(s), and/or contraband from his/her person or personal possessions before the search. These items will be placed in a designated container or space, in public view, until the search is completed. Any firearm(s), weapon(s), and/or contraband removed for the search will be confiscated and seized by the school police officer or security officer.
9. Subsequent to the removal of items referenced above, students and visitors will be searched with a hand-held metal detecting device. For each individual searched, there will be a body scan for any firearms, weapons, and/or contraband. Any personal possessions (i.e., backpacks, briefcases, bags and containers) of the individual will also be scanned for firearms, weapons, and/or contraband.
10. Reasonable efforts will be made to avoid bodily contact with the individual being searched and the device.
11. If the hand-held metal detector alerts during the body scan, the school official conducting the scan will direct the individual being searched to remove any remaining metal objects from his or her person or possessions and place the item(s) in the designated container. Any firearm(s), weapon(s), and/or contraband removed will be confiscated and seized by the school police officer or security officer. The school official will then conduct a second scan.
12. If the metal detector alerts to the presence of metal during the second scan, the individual will be subject to a pat-down search. This expanded search will be based on reasonable suspicion and include a limited pat-down of the area for which the device was activated. The search will be further expanded should the pat-down, or some other grounds for reasonable suspicion, indicate a concealed firearm(s), weapon(s), and/or contraband may be in the possession of the individual. Expanded or more intrusive searches will be conducted as outlined pursuant to the Reasonable Suspicion Searches section of this policy.
13. Any weapon(s) and/or contraband will be confiscated and seized by the school police officer or security officer. Any item(s) confiscated during the search will subject the individual possessing the item(s) to discipline pursuant to school policy. Additionally, the student and/or visitor will be subject to criminal prosecution, including arrest, detention, and incarceration.
14. Any item(s) that is not prohibited such as a firearm(s), weapon(s) and/or contraband will be returned to the individual at the conclusion of the search. A school official shall have the sole discretion with regard to making the determination that the item(s) does not pose any threat to the health and/or safety of individuals within the facility and/or grounds.
15. If a student or visitor is subject to a medical condition, or pregnancy, that prevents or inhibits the use of a metal detector, the individual will be required to present proper documentation to the school Principal or designee(s) when enrolling at the MLMPI private school or prior to an administrative search. If a student who is subject to an administrative search fails to provide proper documentation, the student will not be excused from an administrative search. This documentation will be verified and kept on file by the school Administration. Documentation will be valid for the current academic year, for the duration of the medical condition or pregnancy, or if the student or visitor has a terminal or permanent condition, until the end of the current academic year. For individuals providing proper documentation for a valid medical reason, administrative searches will be conducted pursuant to a pat-down search.

Reasonable Suspicion Searches

Introduction to Reasonable Suspicion Searches and General Considerations

1. Reasonable suspicion depends on the information and observations available to the school official in determining whether there is reasonable suspicion to conduct a search. Reasonable suspicion depends on both the content of information possessed by a school official and its degree of reliability. Both factors, the quantity and quality of the information and the degree of reliability, are considered with regard to the totality of the circumstances. All available information must be considered when evaluating

whether there is reasonable suspicion to conduct a search. Thus, if the information available has a relatively low degree of reliability, more information will be required than if the information were more reliable.

2. Reasonable suspicion may exist independent of an administrative search. School officials may conduct searches of any student, at any time, if reasonable suspicion exists that the individual is in possession of a firearm(s), weapon(s), and/or contraband. Where reasonable suspicion is developed concerning the possession of a firearm(s), weapon(s) and/or contraband, an expanded or more intrusive search is necessary via a pat-down search.
3. Prior to conducting the search, the school Director or designee(s), overseeing the search, will request the student sign Consent to Search Form. If the student refuses to consent, school officials retain the authority to conduct a search even though the student does not execute a consent form. The student is subject to discipline, including expulsion, for the failure to consent to a search. The search will be limited to the basis of reasonable suspicion, i.e., information and/or observations obtained with regard to the individual's possession of a firearm(s), weapon(s), and/or contraband. Failure of a student to consent may result in discipline, pursuant to the policy.
4. When there is reasonable suspicion that an individual is in possession of a firearm(s), weapon(s), and/or contraband, school officials will contact the school police officer or security officer to conduct the search.
5. During the search, if other illegal contraband is found, the item(s) will be confiscated and seized by the school police officer or security officer. The individual possessing a firearm(s), weapon(s), and/or contraband will be subject to the discipline pursuant to school policy.

Reasonable Suspicion Search Procedure

1. A search based on reasonable suspicion involves a pat-down of an individual and/or a physical inspection of the individual's possessions.
2. The pat-down search will be conducted at the school facility or on school grounds in an area a safe distance from other students. If the search is to be conducted at a MLMPI school activity, event, or function, the search will be conducted in an area a safe distance from other individuals. The search will be conducted by a school official, school police officer, or security officer of the same gender as the individual being searched, whenever possible. All searches will be witnessed by school official(s), in addition to the school official, school police officer, or security officer conducting the search.
3. Where a reasonable suspicion search is conducted as the result of a metal detector activating, the search shall be conducted only in the area of the body for which the device alerted. The search will include patting-down the exterior of the individual's clothing for the limited purpose of discovering the item(s) which may have caused the metal detector to alert to the presence of metal. If the device alerts to the individual's personal possessions, the possessions will be inspected and opened to determine the presence of a firearm(s), weapon(s), and/or contraband.
4. If the school official, school police officer, or security officer conducting the search observes or feels an object which may have caused the metal detector to alert, and there is a reasonable belief that the object may be a firearm(s), weapon(s), and/or contraband, the school official, school police officer, or security officer conducting the search will ask the individual being searched to remove the item(s). If the individual refuses, the school official, school police officer, or security officer has the authority to remove the item from the individual's person or possessions without consent.
5. If the item(s) removed is determined to be what caused the metal detector to alert the search will cease, unless reasonable suspicion still exists. If reasonable suspicion exists sufficient to continue the search, the search will continue.
6. If the item(s) removed is determined to be what caused the metal detector to alert to the presence of metal, the search will cease. No further reasonable suspicion will exist. The individual and/or his/her

possessions will then be re-scanned with the metal detector. If the device alerts again, the individual or his/her possessions will be subject to an additional search. If the device does not alert again, the search is complete.

7. If the removed item is a firearm(s), weapon(s), and/or contraband, it will be confiscated and seized by the school police officer or security officer. Any item(s) confiscated during the search will subject the individual possessing the item(s) to discipline pursuant to school policy. Additionally, the student and/or visitor will be subject to criminal prosecution, including arrest, detention, and/or incarceration.
8. Any item(s) that is not prohibited as an illegal firearm(s), weapon(s), and/or contraband will be returned to the individual at the conclusion of the search. A school official shall have the sole discretion with regard to the determination that the item(s) do not pose any threat to the health or safety of individuals within the facility and/or grounds.



MLMPI PREP ACADEMY
Student/Parent Contract
2021-22

Student's Name: _____

Parent/Guardian's Name: _____
(If student is under 18 years of age)

I/We have read and understood all of the information contained in the Student/Parent Handbook. I/We agree to abide by and support the Center's rules and regulations, **INCLUDING THE CODE OF CONDUCT AND ALL OTHER POLICIES**, as outlined in the Parent/Student Handbook.

Although this Student/Parent Handbook reflects the current policies of MLMPI Prep Academy , it may be necessary to make changes from time to time to best serve the needs of the Center and its students.

Agreed by:

Print name	Student's Signature	Date

Print name	Parent/Guardian's Signature (if student is under 18 years of age)	Date

This agreement will be placed into the student's file.

This student is held to the MLMPI Code of Student Conduct and all MLMPI Prep School policies.